Human Resources Appeals Board

Thursday 28 January 2016 at 9am

Present: Councillors Brennan, Campbell-Sturgess, Clocherty, Jones and Shepherd.

Chair: Councillor Clocherty presided.

In attendance: Mr J Hamilton (for Head of Legal & Property Services), Mr A Wilson (for Head of Organisational Development, HR & Communications) and Mr N Duffy (Legal & Property Services).

The following paragraphs are submitted for information only having been dealt with under the powers delegated to the Board.

71 Apologies, Substitutions and Declarations of Interest 71

No apologies for absence or declarations of interest were intimated.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 7(A) of the Act.

72 Appeal Against Dismissal: Employee in Education Services 72

The Board considered an appeal against dismissal on behalf of an employee in Education Services and agree that the grounds of appeal had been substantiated in part and that the appeal be upheld in part, all as detailed in the Appendix.